

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Engineering - PH&ME Department – Filling up of (318) posts in the cadre of AEs/AEEs/MAEs by the Graduate Engineer Apprentices (GEA) under the Apprentice Act, 1961– Permission accorded –Orders –Issued.

MUNICIPAL ADMINISTRATION AND URBAN DEVELOPMENT (C) DEPARTMENT
G.O.Ms.No.65

Dated:02.04.2015
Read the following:-

- 1.G.O. Ms. No. 14 (Labour and Employment Department (E.P) Dt. 23.05.2002.
- 2.From the Engineer-in-Chief (PH), A.P. Hyderabad, Letter No.E1(1)/74/ AE's/AEE's/2015, Dt.12.02.2015 and 18.02.2015.

ORDER:

Government of India have promulgated Apprentice Act, 1961 as Act No. 52 of 1961 and amended from time to time and lastly amended as 4 of 1997 which came in to force with effect from 08.01.1997. The primary object of the Act is to provide Technical Assistance to Technical Graduates to improve their skill in various trades, besides providing Technical training for securing a job after completion of Graduation. Under Apprentices Act, 1961, every Government Department is required to appoint Apprentices in proportion to the number of workers employed.

2. Further, Government have issued orders in G.O. 1st read above, directing all the Government Departments and the Undertakings under their administrative control, which are required to implement the Apprentices Act shall henceforth scrupulously implement the provisions of the said Act failing which, action which includes prosecution will be initiated against the officers responsible as per provisions of the said Act.

3. In the reference 2nd read above, the Engineer-in-Chief (PH), A.P. Hyderabad has reported that, due to large number of vacancies in the cadre of AEs/AEEs/MAEs which are the basic cadre of the Department, the PH &ME Department is facing much hardship in providing essential services to the citizens. Government have rationalized the staffing pattern and sanctioned certain posts in the cadre of AE/AEE/MAE and AE (Environmental) in the ULBs and in PH&ME Department in the State vide G.O.Ms.Nos.151, Dt.18.07.2011, 125, Dt.27.05.2013, 132, Dt.03.06.2013, 262, Dt.30.09.2013 and 332, Dt.13.12.2013 of Fin.(SMPC.I) Department, to cater to the newly constituted Nagar Panchayaths and upgraded ULBs which are required to be filled on priority. Also, due to the promotion of AEs to the higher cadre, retirements, resignations etc., certain posts have fallen vacant. Government have earlier permitted to fill the above vacancies by Direct Recruitment through APPSC, Hyderabad. After bifurcation of the State, the APPSC has requested to submit fresh indents for filling up the posts duly obtaining permission from the Government. The process of recruitment of AE/AEEs by Public Service Commission will take considerable time to fill up the vacancies. There are good number of Water Supply / Storm Water Drainage Schemes and other Infrastructure Developmental Works taken up by both ULBs and Public Health Engineering Department. As reported by various Municipal Councils that, due to shortage of manpower i.e., AE/AEEs, the works are not being executed properly, resulting in deficiency in delivery of services/goods intended to benefit the stake holders besides escalation in cost of schemes. Therefore, emphasized that, there is every need to provide sufficient man power in the ULBs on war foot basis.

4. The Engineer-in-Chief (PH), GoAP, Hyderabad has therefore, requested the Government to issue orders to appoint (318) Graduate Engineer Apprentices (GEA) in PH & ME Department, to accelerate the developmental works in the PH& ME Department and in the ULBs, as per the provisions of the Apprentice Act, 1961 read with the orders issued in the G.O. 1st read above.

5. Government after careful examination of the matter, hereby accord permission to the Engineer-in-Chief (PH), GoAP, Hyderabad to appoint (318) Graduate Engineer Apprentices (GEA) in PH & ME Department against the sanctioned posts, as per the provisions of the Apprentice Act, 1961 read with the orders issued in G.O.1st read above, duly following the Terms and Conditions as follows, to accelerate the developmental works in the PH& ME Department and as well as ULBs in the State:-

1. **Educational Qualifications:** As per Clause 3 (1) read with Schedule 1 of the Act, a person shall be eligible for appointment as a graduate apprentice on possessing the requisite qualification. Accordingly it is proposed to appoint Graduate Engineer Apprentices who have obtained BE/B.Tech/AMIE in Civil / Structural /

[P.T.O.]

Transportation / Environmental Engineering degrees from any Govt. University established under the Act of Central/State Govt. or from any Government Engineering College or from an Institution certified as NAAC Grade 'A' subject to the condition that the applicant has obtained the Engineering Degree in the above disciplines not earlier than 2013. Graduates who have obtained their engineering degrees through Distance Mode are not eligible.

2. **Basis for selection:** Selection shall be made only on merit basis i.e. based on the marks obtained in the basic engineering degree alone shall be the criteria for this purpose.
3. **Age:** The Apprentices should have completed minimum age of 21 years and as per existing Government rules.
4. **Reservation:** Rule of Reservation as specified by Govt. of A.P shall be applicable.
5. **Payment of Stipend:** The stipend is payable as a consolidated sum of Rs.15,280/- per month i.e., minimum pay in the time scale of AE in PRC 2010. The expenditure on account of payment stipend shall be met from the Head of Account "2217 Urban Development – 80 General – M.H.191 Assistance to Local Bodies, Corporations, Urban Development Authorities, Town Improvement Boards etc. – G.H.(11) Normal State Plan – S.H.(10) Smart Cities – 310 Grants-in-Aid – 312 Other Grants-in-Aid".
6. **Period of Apprentices:** Normally the period of such apprentices shall be for a period of 2 year or as specified in the Contract of Apprenticeship for which the individual has to conclude an Agreement with the employer who herein after called as PH and ME Department Government of Andhra Pradesh or as notified by Govt.
7. **Grant of leave to Apprentices:** The apprentices are entitled for grant of Casual leaves not exceeding 12 days in a calendar year besides medical leave for 15 days and E.O.L for a period not exceeding 10 days.
8. **Duties and responsibilities:** Every person who is engaged as Graduate Engineer Apprentices shall work in a Sub Division (PH) or in a ULB independently and/or under the direct supervision of Dy.EE (PH)/ME Grade II and he shall perform all duties as Section Officer (AE/AEE/MAEE/MAE/AE(Environmental)) and record the measurements of work executed by the contractor under his jurisdiction as per codal Provisions and subject to scrutiny by DEE/ME Grade II and/or his nominee. For any slackness in maintaining records/ registers and discharging of duties, he/she is liable for termination without assigning any reasons therefor or notice.
9. **Process of selection and appointment:** For the purpose of appointment of the Graduate Engineer Apprentices, the Superintending Engineer (PH) of the concerned Zone shall invite applications from the eligible persons by giving wide publicity. The Superintending Engineer (PH) shall select the candidates strictly as per the merit duly following the above guidelines. The Superintending Engineer shall select the candidates for the posts of GEA as per six point formula duly following ROR. The Superintending Engineer (PH) shall send the selection list with his specific recommendation to the Engineer-in-Chief (PH), Hyderabad for issuing appointment orders to the Graduate Engineer Apprentices. The Engineer in Chief (PH) will issue appointment orders to the GEA's based on the recommendations of the SE(PH) of the concerned Zone.
10. **Transfer and postings:** The Engineer in Chief (PH) is the appropriate authority for appointment, transfers and postings of GEAs. The postings of GEAs shall be made within their respective zones only and inter changeable among ULBs or P.H Divisions or vice versa within the zone.

6. The Engineer-in-Chief (PH), PH&ME Department, GoAP, Hyderabad shall take necessary action accordingly.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

GIRIDHAR ARAMANE

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Engineer-in-Chief (PH), PH&ME Department, Hyderabad.

The Commissioner and Director of Municipal Administration, Hyderabad.

Copy to:

The Director of Treasuries and Accounts, GoAP, Hyderabad.

The Accountant General, A.P., Hyderabad.

The PS to M(MA&UD).

The PS to Prl. Secretary / Secretary to Government, MA&UD Department.

SF/SC.

//Forwarded :: By Order//

SECTION OFFICER